



## Health and Safety Policy

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July 2022

E. Jordon (Refrigeration) Ltd., is committed to continuous improvement pertaining to the health, safety and welfare of its employees. We also fully accept our responsibility for other persons who may be affected by the company's activities. We will ensure, so far as is reasonably practicable, that statutory duties are always met.

To this end, the undersigned has committed the company to this documented Health & Safety Policy, which is designed to promote the health, safety and welfare at work of all our employees by achieving the following:

- Providing adequate information, instruction and training to employees to ensure their competence.
- Undertaking suitable and sufficient Risk Assessments and Safe Working Procedures for all work activities to ensure a safe place of work.
- Providing and maintaining safe equipment and work place.
- Ensuring that adequate welfare facilities are provided, maintained, kept clean and serviceable.
- Ensuring that Sub-contractors and Contractors are suitably vetted and monitored to ensure they are aware of any inherent dangers at their place of work and they do not adversely affect any of our employees.

The safety of the individual will be paramount, and the Safety Policy will clearly reflect this requirement. No Manager or Foreman should allow, condone or connive in any unsafe practices, nor should any employee intentionally commit or connive with others in any unsafe act.

The company will discuss and exchange ideas relating to Health & Safety at work with their employees. Adequate facilities and arrangements will be maintained to enable employees and their representatives to raise issues of Health & Safety with the company.

Every employee must co-operate to enable all statutory duties to be complied with. The successful implementation of this policy requires the whole-hearted support of all levels of management and employees and the acceptance by each individual of the responsibilities placed upon them.

The policy, H&S documents and procedures will be reviewed annually and if necessary revised, taking into account any changes in the organisational structure or in the light of legislative changes. The overall and final responsibility for Health& Safety in the company is that of Mr. P. Jordon, Managing Director.

This Policy will be reviewed annually.

Paul Jordon  
Managing Director  
July 2022